

NOTICE OF NONDISCRIMINATION

Your Rights Against Discrimination under Title VI of the Civil Rights Act of 1964

Elk County Emergency Management operates its programs and services without regard to race, color, national origin, sex, age, and disability.

- *Title VI of the Civil Rights Act of 1964*, which prohibits discrimination based on **race, color, or national origin** (including **limited English proficiency**).
- *Section 504 of the Rehabilitation Act of 1973*, which prohibits discrimination based on **disability**.
- *Title IX of the Education Amendments Act of 1972*, which prohibits discrimination based on **sex** in education programs or activities.
- *Age Discrimination Act of 1975*, which prohibits discrimination based on **age**.
- *U.S. Department of Homeland Security regulation 6 C.F.R. Part 19*, which prohibits discrimination based on **religion** in social service programs.

Anyone who believes they have been excluded from participation in, denied the benefits of, or otherwise subjected to discrimination under any Elk County Emergency Management program or activity because of their race, color, national origin, age, sex, or disability may file a discrimination complaint with Elk County Emergency Management.

To file a Title VI discrimination complaint, contact:

Elk County Emergency Management
P.O. Box 623
Howard, Kansas 67349
(620)374-3597
emergencymgt@elkcountyks.org